

Modern Slavery Statement

Introduction

Material UK (Scotland) Ltd is an independent creative marketing agency, based in the UK with one office in Glasgow. We have a zero tolerance approach to any form of modern slavery and we are committed to acting ethically and with integrity and transparency in all business dealings, and to putting in place effective systems and controls to safeguard against any form of modern slavery taking place within the business or our supply chain.

For the purposes of this policy, modern slavery encompasses slavery, servitude, human trafficking and forced labour, and is pursuant to section 54 of The Modern Slavery Act 2015, and this constitutes Material UK (Scotland) Ltd's statement on modern slavery.

Supply chain

Our supply chain covers many suppliers within and outside of the UK, and we expect all suppliers and contractors to uphold the same values as us in our zero tolerance approach to any form of modern slavery. We have established a Supplier Code of Conduct that requires our suppliers to adhere to ethical standards, including compliance with laws and regulations related to slavery and human trafficking. We will refuse to deal with any supplier engaged in slavery or human trafficking or who knowingly permit them to be carried out in any part of their business.

We understand that modern slavery and human trafficking are significant global issues presenting a challenge for businesses worldwide, and we are absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Due diligence

We undertake due diligence when considering taking on new suppliers, and regularly review our existing suppliers. As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risk areas in our supply chains; and
- Protect whistle blowers.

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Training, awareness & reporting

Regular training and awareness on this policy, and on the risk that the business faces from modern slavery in its supply chains, will be provided to staff as necessary, so that they know how to identify exploitation and modern slavery and how to report suspected cases. The company's zero tolerance approach to modern slavery must be communicated to all suppliers, contractors and other business partners when entering into new or renewed contracts with them.

Continuous improvement

We are committed to continuously improving our practices to prevent modern slavery and human trafficking. We regularly review and update our policies and procedures to ensure they are effective in combating these issues.

Signed,



Colin Spence, Director

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